

NEW BENEFITS Decree of 20 November 2023

To mitigate the raising of the statutory retirement age to 64 for the basic pension scheme, **three new temporary benefits** may be added to the CRPN pension, subject to eligibility (benefits 2, 3 and 4).

You must submit an application to obtain one of these benefits.

The CRPN already pays a temporary supplement (benefit 1), the eligibility conditions for which are stated below; payment of this current supplement is automatically extended until the new statutory retirement age of the basic scheme; if you were born on or after 1st September 1961, payment of the current supplement is extended beyond the age of 62 and up to the statutory retirement age of the basic scheme.

EFFECT OF NEW BENEFITS 2, 3 AND 4

- Subject to eligibility and submitting an application, benefits 2 and 4 are paid to members whose CRPN pension (final claim) takes effect as from 22 November 2023, effective date of the Decree of 20 November 2023.
- > Subject to eligibility and submitting an application, benefit 3 is paid to members whose contract as flight crew member ends as from 22 November 2023, effective date of the Decree of 20 November 2023.

REMINDER OF BENEFIT 1: TEMPORARY SUPPLEMENT

How long is this paid for?

This supplement is paid from the age of 55 at the earliest for claims settled from 01/01/2021 up to the statutory retirement age of the basic scheme for the member's generation (cf. <u>basic statutory retirement age</u>) or <u>Frequently Asked Question</u> "At what age will I lose my supplement?".

What are the eligibility conditions?

- Claimed your CRPN pension entitlements without discount
- Evidence 20 years of contributions in the CRPN scheme

How much is it?

0.8% of the monthly Social Security cap on the effective date of the pension for each validated contributory year, within the limit of 25.

This temporary supplement is paid automatically if the conditions are met.



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PRESTATION 2: DOUBLING OF THE SUPPLEMENT (CASE OF NECESSARY INSURANCE DURATION TO BENEFIT FROM A FULL-RATE PENSION OF THE BASIC SCHEME)

How long is this paid for?

This benefit can be paid between the age of 62 and the statutory retirement age of the basic scheme.

What are the eligibility conditions?

- ◆ Fulfil the conditions of the temporary supplement: claimed your CRPN pension entitlements without discount and evidence 20 contributory years in the CRPN scheme
- Evidence the insurance duration necessary for the full rate of the basic scheme from the age of 62
- ◆ Not be eligible for retirement under the "long career" scheme.

How much is it?

The temporary supplement (benefit 1) is doubled, within the limit of a cap equal to 40% of the monthly Social Security cap on the effective date of the pension.

On what date will it take effect?

If you fulfil the conditions, it will take effect on the day after receipt of your application, and no earlier than the date you become entitled to this benefit.

What steps do I need to take?

If this benefit applies to you, you **must submit an application**.

For further information about the steps to take and to submit your application, visit the page "Apply for new benefits 2, 3 and 4" of the CRPN website.

NB: this benefit is reversible if, at the time of his death, the member fulfilled the conditions specified above.



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PRESTATION 3: BENEFITS PAID AFTER UNEMPLOYMENT ENTITLEMENTS

How long is this paid for?

This benefit can be paid after your unemployment insurance entitlements have run out and

- Up to the age of full rate in the basic scheme (67)
- Until the member justifies the <u>insurance duration necessary for the basic scheme</u> to benefit from a full rate pension

What are the eligibility conditions?

- Cessation of activity from the age of 60 in connection with the termination of an employment contract as flight crew member
- ◆ Validated at least 20 contributory years to the CRPN, including:
 - ♦ 12 years contributed or bought back, and
 - ♦ 1 continuous contributory year or 2 discontinuous contributory years during the 5 years preceding the end of the employment contract.

This benefit cannot be combined with:

- ◆ The temporary supplement (benefit 1) and benefits 2 and 4
- ◆ The income obtained from a resumption of professional activity; payment of the benefit will then be permanently suspended.

♦ How much is it?

This benefit is equal to 50% of the average gross monthly salary of the last 36 complete months, capped at 50% of the monthly Social Security cap on the effective date of this benefit.

On what date will it take effect?

If you fulfil the conditions, it will take effect on the day after receipt of your application, and no earlier than the date you become entitled to this benefit.

What steps do I need to take?

If this benefit applies to you, you **must submit an application**.

For further information about the steps to take and to submit your application, visit the page "Apply for new benefits 2, 3 and 4" of the CRPN website.

NB: this benefit is not reversible.



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PRESTATION 4: DOUBLING OF THE SUPPLEMENT (CASE OF PERMANENT UNFITNESS FOR WORK)

How long is this paid for?

This benefit can be paid between the age of 62 and up to the new statutory retirement age of the basic scheme.

What are the eligibility conditions?

- ◆ Fulfil the conditions of the temporary supplement: claimed your CRPN pension entitlements without discount and evidence 20 years of contributions in the CRPN scheme
- Cessation of activity of flight crew member between the ages of 55 and 60 owing to permanent unfitness for work (definitive unfitness for work) pronounced by the Conseil Médical de l'Aéronautique Civile (CMAC)
- Not have achieved the <u>insurance duration necessary for the basic scheme</u> to benefit from a full rate pension

♦ How much is it?

The temporary supplement (benefit 1) is doubled, within the limit of a cap equal to 40% of the monthly Social Security cap on the effective date of the pension.

On what date will it take effect?

If you fulfil the conditions, it will take effect on the day after receipt of your application, and no earlier than the date you become entitled to this benefit.

What steps do I need to take?

If this benefit applies to you, you **must submit an application**.

For further information about the steps to take and to submit your application, visit the page "Apply for new benefits 2, 3 and 4" of the CRPN website.

NB: this benefit is reversible if, at the time of his death, the member fulfilled the conditions specified above.

The principal texts governing these benefits can be viewed <u>here.</u>